



CALIFORNIA
HIGHWAY PATROL

STRATEGIC PLAN 2024-2026

MISSION

Provide the highest level of Safety, Service, and Security to the people of California.

VISION

To be the people's premier law enforcement agency recognized for its innovation, commitment to protecting life, and upholding the highest ethical standards in public safety.

ORGANIZATIONAL VALUES

- Respect for others
- Fairness
- Ethical Practices
- Equitable treatment for all

GOALS	OBJECTIVES
C ontributing to a safe California	<ul style="list-style-type: none">• Reduce Fatal and Serious Injury Crashes• Reduce Crime in California• Responsive and Effective Public Communications
H onoring our commitment to the State of California and its communities	<ul style="list-style-type: none">• Efficiently share important information• Forecast future workforce needs and recruit skilled candidates reflective of California's diverse communities• Reaffirm our commitment to providing the highest level of equitable service to our stakeholders and communities
P roviding a safe and productive workplace to ensure employee wellness	<ul style="list-style-type: none">• Support the health and well-being of our employees• Invest in technology and equipment that allows all members to operate effectively and efficiently• Commit to providing professional development and education opportunities for all members